

CURRICULUM VITAE

ALBERT BAEHNY

Vice-Chairman of the Board of Directors

Non-executive member

Chairman of the Compensation Committee

Swiss citizen, born in 1952



Albert Baehny graduated from the University of Freiburg (CH) with a degree in biology. He joined the Investis Group as a member of the Board of Directors in 2016.

Current Activities and Functions:

PUBLIC COMPANY BOARDS:

- Chairman of the Board of Directors Lonza Group Ltd (since 2018) Member of the Board of Directors of Lonza Group Ltd (since April 2017)
- Chairman of the Board of Directors of Geberit AG (since 2011)

Former Activities and Functions:

- 11.2019-10.2020 Chief Executive Officer *ad interim* of Lonza Group Ltd
- 2005-2014 Chief Executive Officer of Geberit Group
- 2003-2004 Head of Group Division Marketing and Sales Europe for Geberit Group
- 2001-2002 Senior Vice-President at Wacker Chemie AG
- Various Marketing, Sales, Strategic Planning and Global Management Positions with:
 - 2000-2001 Vantico
 - 1994-2000 Ciba-Geigy / Ciba Speciality Chemicals
 - 1981-1993 Dow Chemicals Europe
 - 1979-1981 Serono-Hypolab

Apart from this, he has not been a member of the management of the Company or any of its subsidiaries in the last three financial years, nor does he have any major business relationships with Investis Group.