

CURRICULUM VITAE

ALBERT BAEHNY

Vice-Chairman of the Board of Directors

Non-executive member

Chairman of the Compensation Committee

Member of the Audit Committee

Swiss citizen, born in 1952 and currently residing in Arlesheim



Albert Baehny is Chairman of the Board of Directors and interim Chief Executive Officer of Lonza Group Ltd. He is also chairman of the Board of Directors of Geberit AG. From 2005 to 2014, Albert Baehny served as Chief Executive Officer of Geberit Group. Before he moved to Geberit in 2003, Albert Baehny was Senior Vice President of the Specialities division of Wacker Chemie AG. He advanced through numerous management positions in firms including Vantico (2000-2001), Ciba-Geigy/Ciba SC (1994-2000), Dow Chemical Europe (1981-1993) after starting his career in the science department of Serono-Hypolab in 1979. Albert Baehny graduated from the University of Freiburg (Switzerland) with a degree in biology.

Albert Baehny joined the Investis Group as a member of the Board of Directors in 2016. Apart from this, he has not been a member of the management of the Company or any of its subsidiaries in the last three financial years, nor does he have any major business relationships with Investis Group.